

Thinking about...

# Maximizing Your Leadership Abilities?



If you've been thinking about entering the Senior Executive Service (SES) and becoming a leader in the Federal civilian workforce, Corporate Learning and Development (AHD) has the resources you need to build your **Executive Core Qualifications (ECQs)**. Government Leadership Advantage (GLA) is a web portal and a great launching pad to help you gain the skills required to succeed as an executive in the FAA.

Government Leadership Advantage (GLA) is a targeted leadership development program focusing on key leadership and management competencies that are aligned with the Office of Personnel Management's ECQs. These ECQs define the competencies needed to build a Federal corporate culture that **strives for results, serves customers, and builds successful teams and coalitions** within and outside the organization.

Even if you're not thinking about becoming an executive in the FAA, you can still hone your leadership skills by using the many resources the program offers.

**FAA Corporate Learning and Development** has collected many resources in the Government Leadership Advantage web portal. Below is just a sampling.



## VISIT THE **GOVERNMENT LEADERSHIP ADVANTAGE** WEB PORTAL



### Learning Tracks

- Web portal has easy-to-follow learning tracks grouped into the ECQ categories: **Leading Change, Leading People, Results Driven, Business Acumen, and Building Coalitions.**
- Content developed by leadership experts in a variety of instructional formats to provide **engaging content**, including text, speakers, videos, activities, and assessments.
- Each track is designed to take no more than two hours to complete.
- 20-minute FastTrack allows you to review all the key points, as well as selected videos from the Full Track.
- Use the search feature to search for assets contained within a track.

### Speakers

- World-renowned speakers share their expertise on a topic.
- Leading experts:
  - **Stephen Covey**, author of *The Seven Habits of Highly Effective People*
  - Anne Mulcahy, former Chairperson and CEO of Xerox Corporation
  - Clayton Christensen, professor at the Harvard Business School



## Case Studies

- **Interactive case studies** allow you to practice your skills in realistic scenarios that complement the course learning material.
- As you work through these activities, you learn how to build the skills that you, as a leader in the FAA, need to **drive performance**.

## Assessments



- The **Do You Need It?** page includes qualifying questions designed to help you determine if a learning track will meet your development goals. Review learning objectives and self-assessment questions to determine if the track is right for you. Self-assessments provide a chance for **self-reflection and guidance** on assessing your current skills and knowledge of the topic.
- The **Post-Test** is a scored test including questions designed to help you determine your mastery of the core concepts presented in the track.
- The **Challenge** is designed to give you a chance to apply your new knowledge and validate your understanding of key concepts from the track. The Challenge is a 15- to 20-minute interactive case study focused on **analysis, problem solving, and decision-making** within a specific business scenario. You are challenged to analyze the problem and discovery materials, select the best option from three possible solutions, and defend or explain your choice.

## Events



**Leading Your Own Life: A New Approach to Employee Engagement and Leadership Development**  
Featuring Marshall Goldsmith

**Live Event:**  
June 13, 2012 12:00PM EDT  
SkillSoft Ireland Limited © 2011 (90 minutes)

Marshall will show that the most important factor in employee engagement is not the company - it is the employee. He will also show that the most important factor in leadership development is not the program, teacher, coach or book - it is the leader. Participants will learn proven techniques that have been shown to help leaders and employees develop themselves - using a process that is positive, simple, focused and fast.

- The Executive Leadership Series Events are live and interactive presentations featuring **the most recognized and sought-after thought leaders**.
- Available for 30 days after the live presentation.
- Build a learning activity around an event using the companion support materials, such as instructor and participant guides.
- Facilitator and participant guides as well as marketing materials are available if you want to turn an event into a learning activity for your team.